

PROGRAM

PARIS COLLOQUIUM & INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT

Colloquium Theme & Special Issue:

“HUMAN RESOURCE MANAGEMENT IN ASIA: DISTINCTIVENESS OF ASIAN HUMAN RESOURCE MANAGEMENT?”

Date: 18-19 September 2014

Venue: ISC Paris Business School and Cnam, Paris, France

COLLOQUIUM WEBSITE

hrminasia2014.iscparis.com/

(Please check regularly for updates)

Colloquium Organizers:

Professor Sabine Bacouël-Jentjens, ISC Paris Business School, Paris, France

Assistant Professor Sven Horak, St. John's University, The Peter J. Tobin College of Business, New York, USA

Professor Cécile Dejoux, Cnam Paris, LIRSA Research Laboratory EA 4603, France

Colloquium Contact: *Sandrine Clais*, ISC Paris Business School, Paris, France (sclais@iscparis.com)

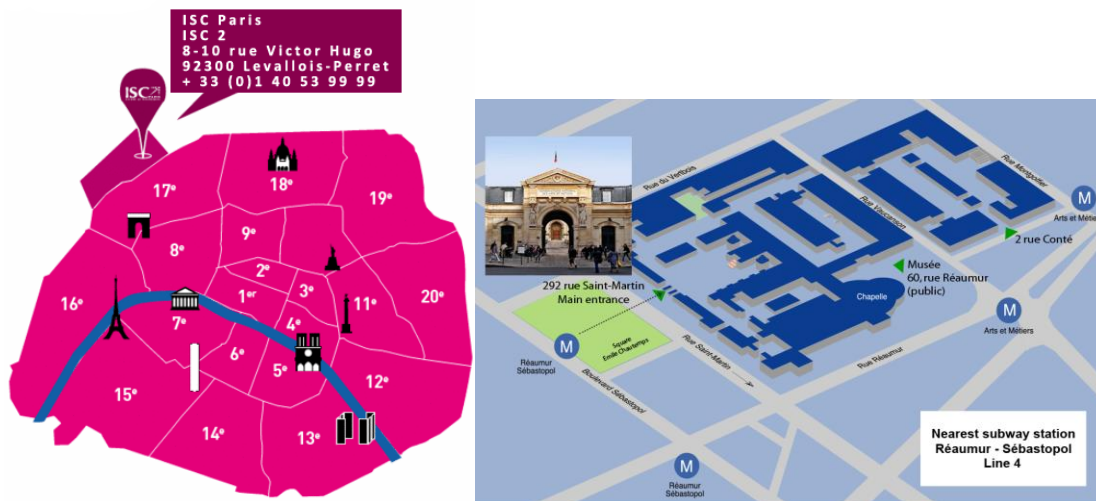
Venue:

Day 1

Cnam, 292 Rue Saint Martin, 75003 Paris

Day 2

ISC Paris Business School, 8-10, Rue Victor Hugo, 92300 Levallois Perret



Further information: http://hrminasia2014.iscparis.com/?page_id=37

For accommodation information: http://hrminasia2014.iscparis.com/?page_id=138

SCHEDULE

Presentation Time: 20min. followed by 10 min. discussion

Day 1, September 18, 13:00 – 18:30

Cnam, 292 Rue Saint Martin, 75003 Paris

13:00 – 13:30 *Registration (please follow the signs!)*

Amphitheatre C

13:30 – 13:50

Welcome :

Professor Sabine BACOUËL-JENTJENS, ISC Paris Business School

Professor Olivier FARON, Dean of Cnam

Professor Clotilde FERROUD, Cnam, Research Director

Professor Gilles GAREL, Cnam, Director Research Laboratory LIRSA

Professor Yvon PESQUEUX, Cnam, Organization Systems Chair

Professor Maurice THEVENET, Cnam, HR Chair

Professor Cécile DEJOUX, Cnam

14:00 -14:30

Keynote speaker: Professor Pawan BUDHWAR

An Integrated Approach to Analyse the Context Specific Nature of Human Resource Management in Asia

Pawan S. Budhwar, Aston Business School, Aston University, UK

Arup Varma, Loyola University Chicago, USA

Sneh Sangwan, SR College, Rohtak, Haryana, India

Room 'Salon d'Honneur' 37.1.50 Panel 1 – (Chair: S. Horak / S. Bacouel-Jentjens)

(Access 35, 1st floor, 2 rue conté, 75003 Paris)

14:45 – 15:15

Fan Gu, Business School, China University of Political Science and Law, Beijing, China

Jane Nolan, School of Management, University of Leicester, Leicester, United Kingdom

15:15 – 15:45

Sven Horak, St. John's University, USA

15:45 – 16:15

Xiang Yin, Hideki Kakinuma, Graduate School of Economics, Kyoto University, Japan

16:15 – 16:45

Coffee break

16:45 – 17:15

Inju Yang, EDC Paris Business School, France

Philipp Kitchen, ESC Rennes Business School, France

Sabine Bacouel-Jentjens, ISC Paris Business School, France

17:15 – 17:45

Thi Thu Thao LÊ, Center for Research in Entrepreneurial Change and Innovative Strategies (CRECIS), Louvain School of Management Strategy, Belgium

17:45 – 18:00

Wrap-Up

Room 'Salle des Conseils' 37.1.49 Panel 2 – (Chair: C. Dejoux)

(Access 35, 1st floor, 2 rue conté, 75003 Paris)

14:45 – 15:15	Chaturong Napathom, ILR School, Cornell University, Ithaca, New York, USA
15:15 – 15:45	Promila Aggarwal, Indian Institute of Management, Ahmedabad, India
15:45 – 16:15	Wang-Jing April Chang, National Hsinchu University of Education, Taiwan
16:15 – 16:45	<i>Coffee break</i>
16:45 – 17:15	Maharjan Mohan Pyari, Sekiguchi Tomoki, Graduate School of Economics, Osaka University Osaka, Japan
17:15 – 17:45	Qi Wei, University of Bedfordshire Business School, UK Chris Rowley, Centre for Research in Asian Management and Research & Publications, HEAD Foundation, Singapore Cass Business School London City University, UK
17:45 – 18:00	<i>Wrap-Up</i>
18:30 – 19:30	<i>Cnam Museum Tour (Organization: C. Dejoux)</i>
20:00 – 23:00	<i>Conference Gala Dinner (for registered participants)</i>

Presentation Time: 20min. followed by 10 min. discussion

Day 2, September 19, 9:00 – 14:00

ISC Paris Business School, 8-10, Rue Victor Hugo, 92300 Levallois Perret

9:00 – 9:15	<i>1st floor room 12</i>
9:15 – 9:30	<i>Welcome :</i> Professor Sabine BACOUËL-JENTJENS, ISC Paris Business School Professor Bruno NEIL – Director ISC Paris Business School
9:30 – 10:00	Professor Tony FANG – guest speaker A Yin Yang perspective on culture and new research agenda for IHRM in the age of globalization
<i>1st floor room 12 Panel 1 – (Chair: S. Horak)</i>	
10:15 – 10:45	Cecile Dejoux, Cnam Paris and ISC Business School, France; Research Laboratory LIRSA (EA 4603), France Françoise Dupuich, ISC Business School, France; Research Laboratory LIRSA
10:45 – 11:15	Michelle Duport, Luc Janicot, Université Paul Valéry - Montpellier
11:15 – 11:45	<i>Coffee break (room 16)</i>
11:45 – 12:15	Hyondong Kim, Dongguk Business School, South Korea
12:15 – 12:45	Tamer K. Darwish, Jocelyne Fleming, Business School, University of Gloucestershire, Cheltenham, UK Abdul Fattaah Mohamed, Satwinder Singh, Business School, Brunel University, Uxbridge, UK Geoffrey Wood, Warwick Business School, University of Warwick, Warwick, UK
12:45 – 13:00	<i>Wrap-Up</i>
<i>1st floor room 11 Panel 2 – (Chair: F. Bernhard)</i>	
10:15 – 10:45	Miriam M. Wilhelm, University of Groningen, The Netherlands
10:45 – 11:15	Hideki Kakinuma Xiang Yin Naoki Wakabayashi, Graduate School of Economics, Kyoto University, Japan. Nham Phong Tuan, Faculty of Business Administration, VNU University of Economics and Business, Vietnam.
11:15 – 11:45	<i>Coffee Break (room 16)</i>
11:45 – 12:15	Lakshman Chandrashekhar, Tongji University, Shanghai, China Linh Chi Vo, EM Normandie, Ecole Centrale Paris, France
12:15 – 12:45	Chanzi Bao, Xi'an Jiaotong Liverpool University, International Business School Suzhou (IBSS), Suzhou, China Yuliani Suseno, Edith Cowan University School of Business, Australia Mark Baimbridge, University of Bradford, UK Cong Su, Uppsala University, Sweden

12:45 – 13:00	<i>Wrap-Up</i>
<i>1st floor room 10 Panel 3 – (Chair: S. Bacouel-Jentjens)</i>	
10:15 – 10:45	Pearl Malhorta, Indian Institute of Management, Ahmedabad, India
10:45 – 11:15	Ho Yueh-Fei, Aletheia University, Taiwan
11:15 – 11:45	Coffee Break (room 16)
11:45 – 12:15	Aldo Lévy, CNAM, ISC Paris Business School, Research Laboratory (EA 4603), France Hichem Rezgui, Paris X University Nanterre La Défense, Cnam, Research Laboratory (EA 4603)
12:15 – 12:30	<i>Wrap-Up</i>
13:00 – 14:00	<i>Lunch Buffet (room 16)</i>